



DIVISION – INSURANCE

John McGrath

ELECTED UNOPOSED

Workplace

Harbourside, Bristol

Posts Held

Union Member 1980-2010

Local Representative (Clerical Medical Staff Association)
1985-1986

Executive Member & Treasurer (CMSA) 1987-1994

Health & Safety Representative 1996-1999

Local Representative 2000-2010

I&I Executive Committee member 2000-2010

Accord's Principal Executive Council 2000-2010

Any particular knowledge/experience which you feel may be useful for the position of PEC member:

Experience of negotiating with local managers and senior managers throughout I&I

Experience of representing members of all levels, on a variety of issues.

Ten years experience on Accord's Principal Executive Council

Accredited Health & Safety Representative

Experience of HR Policies and their application within I&I

Election Statement

I have worked for HBOS for over thirty years and have extensive experience of changes affecting members within the Insurance and Investment division.

I have a Diploma in Management Studies, a Life and Pensions Foundation Certificate (FP2) and five Securities Institute Investment qualifications, and I'm an accredited Health & Safety representative.

As a union representative since 1985 I have experience of supporting members in almost all areas affecting their working lives. This includes disciplinary, flexible working appeals, grievances, health wellbeing and attendance, displacement & redundancy appeals and performance rating, pay and bonus appeals. As a member of Accord's I&I Executive Committee, I meet regularly with HR representatives and senior managers within I&I to raise issues on behalf of members and consult on changes affecting colleagues throughout I&I.

As an active member of Accord's Principal Executive Council since April 2000, I have extensive experience of consultations on a variety of matters affecting terms and conditions of employment, both at local and national level.

The experience and skills I possess make me ideally equipped to strongly and effectively represent the views and issues affecting members throughout I&I as an active and influential member of the Principal Executive Council.