

Michelle Hazlett



Workplace

Westbank

Posts Held

Rep from September 2007-present

Vice Chair from December 2009-present

Acting Chair from May 2009-present

Sit on West Yorkshire Chairs Committee from May 2009-present

Health and Safety Rep October 2007-present

Any particular knowledge/experience which you feel may be useful for the position of PEC member:

I feel dealing with wider issues in my capacity as Chair of the Westbank Reps committee has helped and furthered my knowledge. I have fully supported the Westbank Reps and have been responsible for the recruitment of new Reps. I have dealt with Integration, Redeployment and Redundancies. This was challenging at times and I acted as a main contact for affected colleagues and liaised with Accord Officials and HRBP's to fully support any affected colleagues, I also ensured the Reps were kept up to date and fully supported at all times. I have also dealt with issues surrounding the Integration of Terms and Conditions. I have been a main point of contact for colleagues and addressed any concerns and queries raised. I have also attended various meetings with the other Chairs within West Yorkshire and contributed within these meetings. I am well organised and have a balanced view so can look at situations from different angles. I have good communication skills, both verbal and written. I have a good understanding of Health and Safety within the workplace.

Election Statement

I have worked for the company for 10 years and have been a Rep for just over two. I have been acting as Chair of the Westbank Reps committee since May 2009 where I have been responsible for supporting the other Westbank Reps as well as recruiting new Reps. I have supported colleagues in various meetings and I have been available for any help and advice colleagues may need.

Since May I have dealt with a range of issues. I have had first hand experience of dealing with many challenging issues within Integration where I have liaised with Accord Officials and HRBP's to fully support affected members. I have also dealt with recent issues arising from the Integration of T&C's. I have a balanced view and a logical approach. I can communicate confidently at different levels and have proved this in my Rep/Chair capacity. I have gained a lot of experience as a Rep and would like the opportunity to gain more insight into Accord and I feel I would be an ideal candidate for the PEC. I am fully committed to my role as Union rep and would be fully committed to the PEC if I am elected.