

Tom Harrison

ELECTED UNOPPOSED



Workplace

UK Private Banking - Change, Chiswell St, London

Posts Held

Union Rep or Contact: Various Retail Locations (1987-2008); Direct Channels, West Bank (2008-2009); Wealth & International, UKPB (2009–Pres)

Regional Health & Safety Rep – Scotland Region (1988-2006)

Regional Vice Chair – Scotland Region (1994-1996)

Regional Secretary – Scotland Region (1996-2002)

ACCORD Vice-President – National (2002-2004)

ACCORD President – National (2004-2008)

PEC Equality Rep – National (2008-Pres)

PEC Member – Scotland + National (1988-Pres)

Any particular knowledge/experience which you feel may be useful for the position of PEC member:

- Spoke at several TUC Congresses from 2003-2008 on subjects such as “Work Related Stress”, the “Stop Violence Against Women” campaign, the “Global Arms Trade Treaty” and the “Trade Union movement in Colombia”.
- Spoke at Accord’s Conferences in 1996, 1998, 2000, 2002 & 2004 on a variety subjects, as well as Chairing conference in 2006 and 2008.
- Participated in a variety of high level negotiations with the company including Halifax/BoS Integration, Pay, Health & Safety, Job Security, and Equality & Diversity across all Retail divisions, Group Functions and Corporate.
- Actively attend Trade Union discussion and education forums, such as Unions 21, UNI (Union Network International) Finance Conference, Trade Union Discrimination Law Conference and Hazards (Health & Safety) Conference.

Election Statement

With the repercussions of the financial crisis continuing to impact Lloyds Banking Group the next few years are certain to bring stretching challenges to both the bank and ACCORD.

We will need a strong and knowledgeable Principal Executive Council, working with ACCORD’s General Secretary, to deliver a Union that is focused on members concerns, delivering high service levels, communicating clearly and answerable to you, while still growing and working to deliver benefits for members from the Partnership agreement that is still in place with LBG and Unite.

I have been a member of the PEC for almost 22 years now and have been personally impacted by many of the changes that have taken place over the years, including being ‘displaced’ 8 times. I am now seeking re-election to the PEC, where I hope my experience can allow me to continue to make an effective contribution to our Union’s continuing success in representing members.

My personal objectives for ACCORD remain:

Security of Employment.

Protecting jobs, internal recruitment and excellent severance terms.

Fair Reward.

An accurate reflection of the work and responsibilities taken on.

Dignity at Work.

Work/Life Balance, Fairness & Equality.

I ask for your vote.