

Kate Davidson



Workplace

Citymark, Edinburgh

Posts Held

Branch rep at Peniciuk Branch 2004-2006

Senior rep at Citymark, Uberior House, Pentland House, Lochrin Buildings and the Mound. Supporting reps within these large wholesale sites.

Any particular knowledge/experience which you feel may be useful for the position of PEC member:

As the only rep at Citymark I have a large amount of case work to deal with. I have sat in on HR Interface meetings with Unions since Sept 2008. I have accumulated a large amount of knowledge dealing with sensitive and complex issues some of which were a result of restructuring within Wholesale.

Election Statement

I am senior rep for Accord and I am currently based at Citymark. However I cover Uberior House, Pentland House, Lochrin Building and the Mound. Whilst I have been involved as a rep for six years I have seen major changes over the last twelve months. This has resulted in an increased amount of redundancies, disciplinaries and disputes. Getting involved in issues is part of my normal working week in Citymark. I always make sure I am available for a chat with members. I have built up a good rapport with senior managers, directors and HR in order to provide the best outcome for members. I have also been involved with the interface meetings between the unions and HR at a local level which was rewarding and I would like to develop this further representing wholesale at the highest level of discussions as a member of the PEC.