

Dianne Cousins



Workplace

RCC Belfast

Posts Held

Workplace rep	2006-present
Lead Rep Sales	2009-Present
Health & Safety Rep	2007-present
Communications Manager Accord (internet)	2007 to date

Any particular knowledge/experience which you feel may be useful for the position of PEC member:

I have been an Accord Union rep for over two years, working in partnership with the business and supporting members in all areas of the HBOS policies & procedures. I recognise the importance of listening to different points of view, before considering solutions.

I enjoy challenges and get satisfaction out of helping and supporting others and feel that remaining objective and reasonable is critical as well as always looking at the bigger picture.

I have worked in Direct Channels in both the Servicing and Sales areas and understand the situations which are unique to this fast moving business area. I understand how members are feeling and can bring this to the PEC Arena.

Election Statement

Direct Channels need a greater voice on the PEC and that must come from candidates who fully understand how this complex and fast moving Business Area works. I have excellent experience of working with Business Heads/Reps/Other Unions within Direct Channels Sales areas and will bring this experience to Accords National Arena.

I have demonstrated an ability to activate other Accord Reps and Unite Reps across multiple sites to focus the consistency of HBOS in the implementation of policy.

Having built excellent relationships with all levels of management within Direct Channels, I will bring to the PEC a depth of knowledge which will allow Accord to be at the forefront of shaping the Employee Relations Agenda within this key business area in the months and years ahead.

Vote for Dianne Cousins as your Direct Channels PEC Representative.