



PEC UK RETAIL BANK DIVISION – COMMUNITY BANK HALIFAX CENTRAL

Julian Bickerstaff

Workplace

Wisbech

Posts Held

Over the past 30 years I have held almost every post possible: Branch rep for Basildon, Westcliff on Sea, Kings Lynn, Wisbech.

Regional chair for North Thames and East Anglia in the 1980's to 1990.

Principal Executive Council member 1983 to 1999 and again 1995 to present day.

Any particular knowledge/experience which you feel may be useful for the position of PEC member:

I attended the first TUC conference that happened after Accord joined the TUC, which I believe was my proposal in 1996.

I have served on the following working parties: Health & Welfare, Security, Network Strategy, Constitution & Rules, and Training.

I am the only qualified member of the union trained as a Learning Rep.

I was proud to attend TUC conference 2008 where I spoke in support of Accord's motion relating to the Universal Declaration of Human Rights.

Election Statement

Thank you for taking the time out to read this election address, by doing so it is apparent that you too care about the union, it's members and it's future.

Over thirty years I have worked at all levels within the Union's representative structure with direct involvement supporting members collectively and individually at local regional and national level.

I believe in Accord's agenda of; Dignity at work, Fair reward, and Job security.

At the turn of the Century I felt certain of the success of Accord moving its agenda forward with HBOS in partnership. Entering a new decade, a lot has changed. The collapse of the banking industry. HBOS being purchased by LBG has removed much of the certainty we once felt.

I am positive the right way forward is to continue with Accord's partnership approach. To make Accord the role model for industrial relations within LBG.

In this way we can ensure that the quality of member's working lives is upheld. That work life balances can be achieved. That member's enjoy fair pay rises and bonuses, and that we can return to a position where members feel positive about job security.

I ask for your support and your vote.